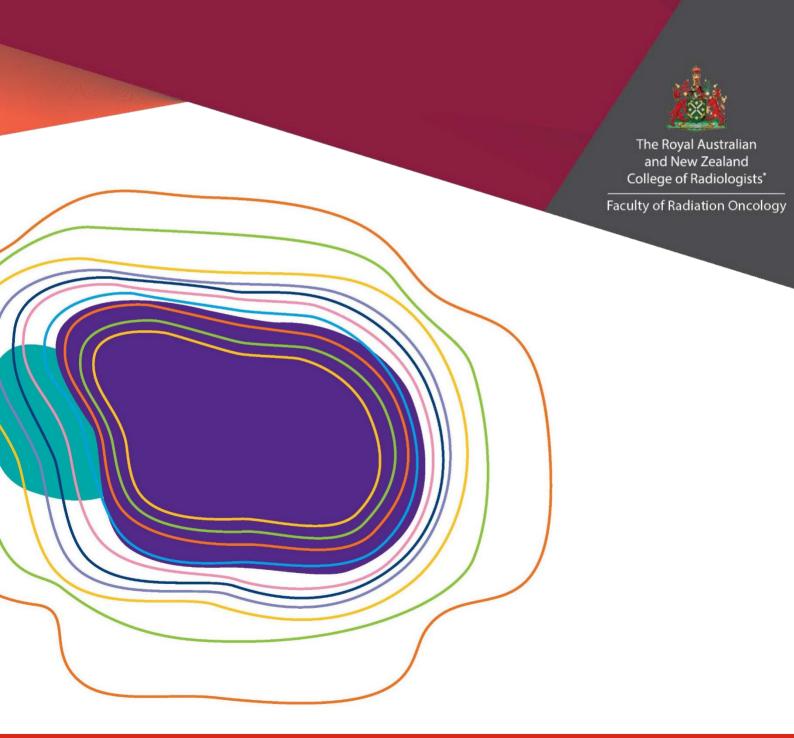
CLINICAL SUPERVISOR ASSESSMENT (CSA) INSTRUCTIONS



RADIATION ONCOLOGY TRAINING PROGRAM

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CLINICAL SUPERVISOR ASSESSMENT (CSA)

What is the Clinical Supervisor Assessment (CSA)?

The CSA is held at the end of any teaching term/rotation. It is a meeting held between a trainee and a Clinical Supervisor and is an opportunity for the Clinical Supervisor to give feedback based on their observation and experience of supervising a trainee for that term. The feedback should cover a trainee's performance in the medical expert role as well as the other capabilities of communicator, collaborator, manager, health advocate, scholar and professional. It provides an opportunity for the Clinical Supervisor to highlight areas of strength and weakness and to assist a trainee to focus on areas for improvement and consolidation in the next term.

Who should be an Assessor?

In order to complete the CSA, the assessor should be the primary Radiation Oncologist supervising the current term. The Clinical Supervisor should have experience of working with the trainee on a day-to-day basis.

How should it Work?

The purpose of the session is to give a trainee feedback which will help them to understand in which areas they are progressing well, and those which probably require focused attention in the next term. If a trainee has any specific questions about their performance, or areas of strength and weakness, they are encouraged to ask their Clinical Supervisor to comment and in order to develop an action plan to assist with improvement in these identified areas.

Trainees will be rated taking into account their stage of training.

How to Submit the Assessment?

In order to satisfy the assessment requirement trainees must complete the <u>CSA assessment form</u>, which can be downloaded from the College website. The CSA form must be signed and dated by both the Clinical Supervisor and trainee as verification.

The trainee is to retain the completed assessment and return to the College by 31 January 2022 together with other completed assessments using the <u>Training Assessment Summary Submission</u> Form.

Specific Points for Trainees

Trainees must ensure that their name, year of training and the term dates (dd/mm/yyyy to dd/mm/yyyy) which the assessment covers are completed at the top of the form. The form must be signed and dated by the trainee and the Clinical Supervisor.

One CSA must be completed for every 3 months of training and must cover a minimum 3 months of training.

A total of 20 CSAs is required to be completed over 5 years of training.

Feedback to Trainees

The CSA is an important opportunity for formative assessment and is intended to give feedback to trainees on their performance across a range of all the CanMEDS roles and competencies.

CLINICAL SUPERVISOR ASSESSMENT (CSA) FLOWCHART

