



CPD Changes in 2022

The Medical Board of Australia (MBA) and Medical Council of New Zealand (MCNZ) announced reforms to the regulatory requirements for registration in Australia and New Zealand, which will be brought into effect from the beginning of 2022.

Key changes to 2022 CPD requirements

- **Moving from Triennium to an Annual Cycle**
From 2022, trienniums will be replaced with an annual cycle where members will need to accrue 50 hours of CPD annually.
- **Points to Hours**
In 2022, CPD activities will be measured in hours, instead of points as has been traditionally.
- **Kaizen E-Portfolio (replacing the current CPD Learning Portal)**
The Kaizen e-Portfolio will be replacing the current Learning Portal platform at the beginning of the 2022 annual cycle. The Kaizen e-Portfolio will make it easier for Members to log CPD hours, download certificates (e.g., showing CPD participation) and will include a function to log Multi-Source Feedback and reflective practice activities.
The new platform will be mobile friendly, allowing Members to log their CPD activities and upload evidence from a smartphone or tablet. The overall contemporary design will also allow Members to interact with the platform more easily. We are looking forward to rolling out Kaizen e-Portfolio in January 2022. We hope to be demonstrating this platform at the upcoming Australian and New Zealand ASM's (dependent on travel restrictions due to COVID-19).

CPD Activities in the Three New Categories

The Medical Board of Australia (MBA) and Medical Council of New Zealand (MCNZ) have developed three categories in which CPD activities fit into. Members are required to undertake a spread of activities across the three categories. These are:

- Educational Activities
- Reviewing Performance and Reflecting on Practice
- Measuring and Improving Outcomes

Most of the activities that fall under the above three categories will be similar to what you are presently allocating your CPD to. Below is an example of CPD activity types and where they fit under the three categories:

Educational Activities		
<ul style="list-style-type: none">• Self-Directed Learning• Conferences and Meetings• Professional and Clinical Governance	<ul style="list-style-type: none">• Teaching, Training and Supervision• Publications and presentations• Research	<ul style="list-style-type: none">• Miscellaneous Activities - e.g., Mentoring; Guideline Development; preparing Patient education materials.
Reviewing Performance and Reflecting on Practice		
<ul style="list-style-type: none">• Participation in clinical governance activities• International governance• Reflective diary• Practice profile• Peer Review Meetings	<ul style="list-style-type: none">• Professional development plan• Multi-source feedback• Evaluation of Performance• Direct observation of practice• Patient experience survey• Workplace performance appraisal	<ul style="list-style-type: none">• Medical services survey/review• Multidisciplinary team meetings• Accrediting/auditing practices, hospitals, training sites• Medico-legal work



The Royal Australian and New Zealand College of Radiologists®

Measuring and Improving Outcomes

<ul style="list-style-type: none">• Audit• Database logbook• Patient experience survey• Root cause analysis activities	<ul style="list-style-type: none">• Quality improvement projects• M&M meetings and case conference• Multidisciplinary team meetings	<ul style="list-style-type: none">• Incident reporting• Assessing incident reports• Leading, analysing, writing reports on healthcare outcomes
---	---	--

2022 RANZCR CPD Requirements

Members are required to:

- Complete a minimum of 50 hours of CPD per year:
 - at least 25% (12.5 hours) on educational activities
 - at least 25% (12.5 hours) on reviewing performance and reflecting on practice.
 - at least 25% (12.5 hours) on measuring and improving outcomes.
 - with the remaining 25% (12.5 hours) distributed across any of the three types of CPD.
- A Professional Development Plan (PDP) is required to be completed annually.
- All CPD must be relevant to the doctor's scope of practice and based on a personal Professional Development Plan (PDP) completed each year.
- If reporting MRI, 8 CPD hours are required annually (Clinical Radiology only).
- If reporting Mammography, 4 CPD hours are required annually (Clinical Radiology only).
- No CPD hours will be carried across years or into the next annual cycle.

Australian Health Practitioner Regulation Agency (AHPRA) Requirements

The Australian Health Practitioner Regulation Agency (AHPRA) requires that all registered medical practitioners participate in CPD that is relevant to their scope of practice in order to enhance their knowledge, skills and performance to ensure that they deliver high quality and safe care. When renewing their registration all medical practitioners must make a declaration that they have participated in CPD and met the CPD Registration Standard. Further details can be found in the CPD Registration Standard on the AHPRA website at: <http://www.medicalboard.gov.au/Registration-Standards.aspx>

Medical Council of New Zealand (MCNZ) Requirements

The Medical Council of New Zealand (MCNZ) requires that all New Zealand Fellows, Educational Affiliates, IMGs and CPD Participants meet the requirements of an approved CPD program, which includes recertification, to receive an annual practicing certificate. The requirements of the MCNZ include:

- A minimum of one Audit activity each year (to be recorded under the measuring and improving outcomes category).
- A mix of CPD activities specifically those that involve: Reviewing and reflecting on practice; measuring and improving outcomes.
- A structured annual conversation with a peer, colleague or employer and
- Cultural safety and a focus on health equity must be reflected in CPD activities.

For more information regarding the upcoming CPD changes, please contact cpd@ranzcr.edu.au.