



Radiation Oncology Trainee Redeployment Guidelines due to COVID-19

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Approved by: Radiation Oncology Education and Training Committee
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1. INTRODUCTION

1.1 Background

Additional guidelines for training sites with trainees who may be redeployed or quarantining due to COVID-19 have been developed by the Radiation Oncology Education and Training Committee as set out below.

2. DEFINITIONS

In this document:

Redeployment means where a trainee has been redeployed to work outside the scope of radiation oncology training by their network.

Quarantine/Isolation means where a trainee is under quarantine or in isolation due to the risk of having been exposed to COVID-19.

3. TRAINEE REDEPLOYMENT AND QUARATINE

- A. A fair and reasonable period of time that radiation oncology trainees can be away from radiation oncology training, due to the impact of the COVID-19 pandemic, before it impacts on their training time is set at 10 weeks per annum. This may eventuate where a site has redeployed their trainees to a non-radiation oncology role, or because trainees are quarantining and are unable to work from home.
- B. A trainee's maximum eligible leave entitlement in any 12-month training year is equivalent to 10 weeks as outlined in the College's Interrupted and Part-Time Training Policy. Any trainee who is required to take leave in excess of this period due to the impact of the pandemic should discuss their circumstances with their DoT/s.
- C. Training sites and networks should attempt, where possible, to protect trainees preparing to undertake the examinations from redeployment so that their examination performance and progression is not impacted.
- D. Training sites and networks should ensure, where possible, that any disruption to rotations are avoided unless there are no other alternatives within the health service/jurisdiction.
- E. Trainees who are due to complete training should not be disrupted, where possible, to an extent that the disruption would prevent them from completing their training.

- F. That the [Guidelines for Decision-making related to COVID-19 Crisis](#) continue to be applied for activities related to other training requirements such as work-based assessments, and flexibility around timing of completion.
- G. Where a trainee is under quarantine or redeployment, they will still be expected to complete all the Radiation Oncology Training Program requirements. The College will not reduce work-based assessments in the 2022 Radiation Oncology Training Program.
- H. Should a trainee be concerned that their unaccredited training time will exceed the permitted 10 weeks of non-consecutive leave, then they may apply under the Consideration of Special Circumstances Policy for their circumstances to be considered by the Chief Censor and/or the Education and Training Committee.

4. RELATED DOCUMENTS AND POLICIES

The above additional guidelines are to be read in conjunction with the following:

- Guidelines for Decision-Making Related to COVID-19 Crisis
- COVID-19 Training and Examination FAQs
- Interrupted and Part Time Training Policy
- Consideration of Special Circumstances Policy