

STP FUNDING INFORMATION SHEET

The Specialist Training Program (STP) seeks to extend vocational training for specialist trainees into settings outside traditional metropolitan teaching hospitals, including regional, rural, remote and private facilities. The program aims to improve the quality of the future specialist workforce by providing non-GP specialty trainees with exposure to a broader range of healthcare settings. STP also aims to have a positive influence on future medical workforce distribution.

STP Activity	2023 Funding (GST exclusive)	Who can be supported and what can be claimed?
1. Specialist Training Placements and Support (STPS) – salary support for trainees	\$107,268 per annum (indexed annually) To be paid pro rata, per full time equivalent (FTE).	Salary support funding contributes towards up to four trainees' salaries in a clinical year. Trainee rotations in STP posts must be for a minimum, continuous period of three months (or three months pro-rata where a trainee is less than 1 FTE) to be eligible for funding under the program.
1a. Rural Support Loading (RSL)	\$25,000 per annum To be paid per eligible rural post, pro-rata per FTE.	Rural Support Loading (RSL) is intended to incentivise trainees and health services to undertake training in Modified Monash Model 2-7 locations and aims to reduce some of the barriers for both the trainee and/or training site hosting the trainee. Expenditure for trainees is to be limited to the relevant academic (clinical) year. Training sites make the final decision on how funding is allocated, and can choose to pay for, or reimburse, trainees from the funding provided. RSL will not be paid directly to trainees by RANZCR. Please refer to the <i>RSL Guidelines</i> on what expenses are eligible and ineligible for funding.
1b. Private Infrastructure and Clinical Supervision (PICS)	\$30,000 per annum To be paid per eligible private post, pro-rata per FTE.	The Private Infrastructure and Clinical Supervision (PICS) Allowance supports the delivery of the STP in private or non-government health settings. Training sites are eligible to receive the PICS Allowance for training posts funded under the STP that occur in a private health setting. The PICS Allowance is intended to support the delivery of education and training linked to a specific STP training position. It does not represent a direct financial benefit to support the private health setting. Please refer to the <i>PICS Guidelines</i> on what expenses are eligible and ineligible for funding.

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2. Integrated Rural Training Pipeline (IRTP)	<p>Up to \$153,240 per annum (indexed annually)</p> <p>To be paid pro rata per FTE.</p> <p>These funds are inclusive of IRTP-STP salary support and RSL (if eligible).</p>	<p>The IRTP program aims to enable a specialist trainee to complete at least two thirds of their specialty training within a rural region (defined as Modified Monash Model 2-7 locations), with only limited metropolitan rotations where this is necessary to meet specialty training program requirements. This funding follows the trainee for the duration of their five-year training program, and can be used to towards the trainee's annual salary and rural support loading.</p>
2a. Rural Support Loading (RSL)	<p>\$25,000 per annum</p> <p>To be paid per eligible rural post, pro-rata per FTE.</p> <p>This is not an additional payment and is included in the IRTP salary support funding.</p>	<p>RSL funding for STP-IRTP posts is incorporated within the higher salary contribution for the program. Therefore, it does not attract an additional funding component. Training sites make the final decision on how funding is allocated, and can choose to pay for or reimburse the trainee from the funding provided. RSL will not be paid directly to trainees by RANZCR.</p> <p>Please refer to the <i>IRTP-STP RSL Guidelines</i> on what expenses are eligible and ineligible for funding.</p>

- i. Training settings acknowledge that the STP provides only a contribution toward the cost of employing and providing training to a trainee. The funded setting is responsible for covering the remaining cost.
- ii. Trainees acknowledge that funding is subject to the site's discretion. Trainees should seek guidance from their site's STP Liaison Officer to confirm if an activity is covered by funding.
- iii. The College manages a Reserve List of suitable posts that is used to meet STP targets set by the Department of Health and Aged Care. New sites who would like to be considered for funded posts that become available in the future will need to apply through a Reserve List process conducted yearly.
- iv. The current STP Standard Grant Agreement between RANZCR and the Commonwealth encompasses the 2022–25 training years only. The College cannot confirm funding past this date, which the training site must take into consideration when accepting a funded position. It is at the Commonwealth's discretion what funding, if any, is offered to colleges under future Grant Agreements. RANZCR will not have information until 2025 earliest.
- v. For more information on the Specialist Training Program at RANZCR, please email stp@ranzcr.edu.au.

